

1ST READING

7-31-07

2ND READING

8/2/07

INDEX NO.

ORDINANCE NO. 11994

AN ORDINANCE, HEREINAFTER ALSO KNOWN AS "THE FISCAL YEAR 2007-2008 BUDGET ORDINANCE", TO PROVIDE REVENUE FOR THE FISCAL YEAR BEGINNING JULY 1, 2007, AND ENDING JUNE 30, 2008, AND APPROPRIATING SAME TO THE PAYMENT OF EXPENSES OF THE MUNICIPAL GOVERNMENT; FIXING THE RATE OF TAXATION ON ALL TAXABLE PROPERTY IN THE CITY, AND THE TIME TAXES AND PRIVILEGES ARE DUE, HOW THEY SHALL BE PAID, WHEN THEY SHALL BECOME DELINQUENT; PROVIDING FOR INTEREST AND PENALTY ON DELINQUENT TAXES AND PRIVILEGES.

WHEREAS, Pursuant to and in compliance with the provisions of the Charter of the City of Chattanooga, Tennessee, the revenue has been estimated for operating the Municipal Government for the fiscal year 2007-2008 from all sources to be as follows:

	<u>FY06</u> <u>Actual</u>	<u>FY07</u> <u>Projected</u>	<u>FY08</u> <u>Proposed</u>
<u>PROPERTY TAXES</u>			
Current Taxes on Real & Personal Property	\$80,951,652	\$83,268,102	\$85,100,000
Taxes on Real & Personal Property - Prior Years	3,678,691	3,184,494	3,200,000
<u>PAYMENTS IN LIEU OF TAXES</u>			
Chattanooga Housing Authority	43,952	23,000	25,000
Tennessee Valley Authority	1,173,831	1,333,868	1,353,877
Electric Power Board	2,901,424	2,865,083	3,014,031
Electric Power Board Telecommunications	240,139	276,635	298,091
Burner Systems	12,538	22,229	22,229
T B Wood's Inc	6,629	6,629	6,629
Regis Corporation	43,274	52,639	52,639
Chattem, Inc	15,840	15,840	15,840
Chatt Labeling System	7,745	7,745	7,745
Covenant Transport	22,570	22,571	22,571
Signal Mountain Cement	318,358	233,905	233,905
UnumProvident Life & Accident	9,781	9,775	9,775
American Plastic Ind. Inc.	68,856	57,650	57,650
Custom Baking Co.	24,300	36,904	36,904
Dupont-Sabancı Intl.	15,681	34,819	34,819
Invista	36,947	28,521	28,521
LJT of Tennessee	13,000	12,999	13,000
Kenco Group, Inc	78,658	78,909	78,909
Total Other	9,215	16,261	16,346
<b>TOTAL IN LIEU OF TAXES</b>	<b>5,042,741</b>	<b>5,135,982</b>	<b>5,328,481</b>

	<u>FY06</u> <u>Actual</u>	<u>FY07</u> <u>Projected</u>	<u>FY08</u> <u>Proposed</u>
Corp Excise Taxes – State (Intangible Property)	370,000	247,210	250,000
Interest & Penalty on Current Year Taxes	112,033	97,336	100,000
Interest & Penalty on Delinquent Taxes	661,378	613,771	550,000
Delinquent Taxes Collection Fees	176,303	145,479	160,000
<b>TOTAL PROPERTY TAXES</b>	<b>\$90,992,798</b>	<b>\$92,692,373</b>	<b>\$94,688,482</b>
<b><u>OTHER LOCAL TAXES</u></b>			
Franchise Taxes – ComCast Cable	\$1,429,828	\$1,496,436	\$1,714,568
Franchise Taxes - Century Tel	32,480	23,982	23,982
Franchise Taxes – Chattanooga Gas	293,570	255,739	250,000
Gross Receipts Taxes	3,436,880	3,677,352	3,788,000
Gross Receipts - Interest & Penalty	74,011	74,648	84,000
Liquor Taxes	1,658,004	1,736,704	1,797,500
Beer Taxes	4,735,848	4,735,848	4,855,000
Local Litigation Taxes - City Court	5,241	6,351	6,000
<b>TOTAL OTHER LOCAL TAXES</b>	<b>\$11,665,862</b>	<b>\$12,007,060</b>	<b>\$12,519,050</b>
<b><u>LICENSE, PERMITS, ETC.</u></b>			
Motor Vehicle Licenses	\$372,780	\$374,088	\$350,000
Parking Meters	471,623	482,484	0
Business Licenses (excluding Liquor)	147,025	152,525	145,000
Fees for Issuing Business Licenses & Permits	57,735	59,558	57,000
Wrecker Permits	8,770	8,509	8,500
Building Permits	1,204,762	1,429,106	1,200,000
Electrical Permits	194,494	190,000	190,000
Plumbing Permits	238,545	220,931	225,000
Street Cut-In Permits	273,624	284,441	285,000
Temporary Use Permits	2,200	2,400	3,000
Sign Permits	150,614	150,614	150,000
Taxi Permits	3,265	3,700	3,700
Liquor By the Drink Licenses	122,260	125,116	120,000
Hotel Permits	3,350	1,391	2,000
Gas Permits	6,829	6,745	7,000
Liquor By the Drink – Interest & Penalty	1,450	1,050	1,200
Plumbing Examiner Fees & Licenses	25,362	35,000	35,000
Electrical Examiner Fees & Licenses	33,035	25,000	35,000
Gas Examination Fees & Licenses	30,332	45,000	45,000
Mechanical Code Permits	84,776	82,084	70,000
Permit Issuance Fees	61,311	57,889	57,000
Beer Application Fees	95,767	99,753	95,000
Annual Electrical Contractor License	66,600	70,150	64,000
Penalty-electrical fees & licenses	688	404	500
Exhibitor's Fees	2,867	1,508	2,000
Mechanical Exam Fees & Licenses	65,100	64,060	62,000
Business Licenses – Suspense	5,804	6,246	5,800
Miscellaneous	22,641	19,087	16,000
Subdivision Review/Inspection Fees	59,213	25,985	30,000
<b>TOTAL LICENSES, PERMITS, ETC.</b>	<b>\$3,812,822</b>	<b>\$4,024,824</b>	<b>\$3,264,700</b>
<b><u>FINES, FORFEITURES, AND PENALTIES</u></b>			
City Court Fines	22,836	20,710	25,000
Criminal Court Fines	215,974	211,741	220,000
Parking Ticket Fines	555,778	554,391	550,000
City Fines-Speeding	300,001	251,272	250,000
City Fines-Other Driving Offenses	224,816	238,922	225,000

	<u>FY06</u> <u>Actual</u>	<u>FY07</u> <u>Projected</u>	<u>FY08</u> <u>Proposed</u>
City Fines-Non Driving Offenses	30,161	34,574	30,000
Air Pollution Penalties	7,071	6,500	6,000
Miscellaneous	7,547	5,628	4,000
Delinquent Parking Tickets	51,923	52,305	50,000
Delinquent Tickets – Court Cost	56,296	57,319	50,000
<b>TOTAL FINES, FORFEITURES AND PENALTIES</b>	<b>\$1,472,403</b>	<b>\$1,433,362</b>	<b>\$1,410,000</b>
<u>REVENUES FROM USE OF MONEY OR PROPERTY</u>			
Interest on Investments	\$2,414,180	\$2,900,000	\$3,000,000
Sale of City Owned Property	1,303,914	550,000	50,000
Sale of Back Tax Lots	31,518	25,000	30,000
<b>TOTAL FROM USE OF MONEY OR PROPERTY</b>	<b>\$3,749,612</b>	<b>\$3,475,000</b>	<b>\$3,080,000</b>
<u>REVENUES FROM OTHER AGENCIES</u>			
Local Option Sales Taxes-General Fund	\$25,063,557	\$26,376,847	\$27,432,000
State Beer Taxes	77,352	83,504	85,000
Hall Income Taxes	3,071,346	2,200,000	2,700,000
State Sales Taxes	10,379,781	11,166,694	11,500,000
State Mixed Drink Taxes	1,540,706	1,748,324	1,765,800
State Gas Inspection Fees	207,355	343,002	350,000
State Maintenance of Streets	346,188	207,355	200,000
State Alcoholic Beverage Taxes	80,418	90,248	85,000
Hamilton County – Radio & Electronics	160,538	170,211	148,794
Hamilton County Ross' Landing/Plaza	715,339	730,663	846,378
Hamilton County - SWAT Reimbursement	2,500	-	-
State – Specialized Training Funds	350,698	416,187	379,500
State – Telecommunication Sales Taxes	26,861	25,971	26,366
State - Tax Mitigation	53,394	-	-
TEMA Flood Recovery	-	78,166	-
DOJ -- Bulletproof Vest Program	-	750	-
<b>TOTAL FROM OTHER AGENCIES</b>	<b>\$42,076,033</b>	<b>\$43,637,922</b>	<b>\$45,518,838</b>
<u>SERVICE CHARGES FOR CURRENT SERVICES</u>			
Current City Court Costs	\$210,455	\$219,528	\$210,000
Court Commissions	9,648	8,146	8,000
Clerk's Fees	901,079	947,045	912,000
Current State Court Costs	2,534	2,781	3,000
Court Administrative Costs	22,116	22,654	24,000
Service of Process	1,524	543	1,500
Processing of Release Forms	11,069	11,587	12,000
Charges for Services - Electric Power Board	7,200	7,200	7,200
Variance Request Fees	7,550	6,550	8,000
Fire & Ambulance Service Fees	268	284	300
Warner/Montague Park Ballfield Fees	6,705	1,964	4,000
Fitness Center	34,207	37,218	35,000
Arts & Culture	7,142	9,386	8,000
Skateboard Park	20,118	66,034	65,000
Kidz Kamp	93,280	85,000	85,000
Therapeutic Kamp Fees	3,409	180	3,000
Champion's Club	26,344	26,344	25,000
Construction Board of Appeals	1,450	1,745	1,500
Zoning Letter	8,100	10,200	8,000
Sign Board of Appeals	3,800	5,291	4,000
Certificates of Occupancy	20,065	19,178	20,000
Sewer Verification Letter	700	436	500
Modular Home Site Investigation	50	200	-

	<u>FY06</u> <u>Actual</u>	<u>FY07</u> <u>Projected</u>	<u>FY08</u> <u>Proposed</u>
Plan Checking Fees	174,194	340,957	225,000
Phased Construction Plans Review	22,857	13,291	9,000
Cell Tower Site/Location Review	4,500	9,000	5,000
Memorial Auditorium Credit Card Fees	20,831	28,971	25,000
Tivoli Credit Card Fees	12,224	12,224	12,000
Preservation Fees	125,390	125,390	125,000
Sports Program Fees	3,391	5,569	4,000
Non-Traditional Program Fees	5,054	4,375	5,000
OutVenture Fees	16,136	18,000	18,000
Police Reports: Accidents, etc. Fees	123,258	116,591	120,000
Photo/ID Card Fees	4,203	5,917	4,000
Dead Animal Pick Up Fees	7,117	6,939	7,000
General Pension Admin. Costs & Other Misc.	25,225	25,100	25,000
Credit Card Processing Fees	35,323	46,752	40,000
Code Compliance Letter Fees	1,625	250	-
Park Event Fee	2,525	1,400	1,000
<b>TOTAL SERVICE CHARGES</b>	<b>\$1,982,665</b>	<b>\$2,250,220</b>	<b>\$2,070,000</b>
<b><u>MISCELLANEOUS REVENUE</u></b>			
Land & Building Rents	\$ 87,149	\$ 86,845	\$87,000
Dock Rental	12,782	16,713	16,000
Payroll Deduction Charges	4,865	5,896	5,000
Indirect Cost	2,485,866	2,485,866	2,485,866
Plans and Specification Deposits	4,035	6,671	4,000
Condemnation	44,592	51,286	45,000
Memorial Auditorium Rents	191,321	191,321	190,000
Memorial Auditorium Concessions	32,446	38,420	35,000
Tivoli Rents	164,325	164,325	160,000
Tivoli Concessions	22,699	22,699	23,000
Swimming Pools	49,143	61,333	55,000
Park Concessions	9,375	9,375	5,000
Recreation Center Rental	50,919	56,311	50,000
Carousel Ridership	70,169	78,971	70,000
Walker Pavilion Rents	12,091	19,145	15,000
Coolidge Park Table Rents	12,516	8,291	10,000
Recreation Center Concessions	15,876	16,105	15,000
Auditorium Box Office	89,698	134,688	105,000
Tivoli Box Office	45,891	59,129	50,000
Sale of Equipment	56,387	-	-
Loss & Damage	169,673	83,645	75,000
Sale of Scrap	5,009	30	-
Miscellaneous Revenue	207,894	208,743	212,000
Purchase Card Rebate	14,037	10,588	12,000
Ross' Landing Rent	5,675	5,455	6,000
Greenway Facilities Rent	10,551	12,879	12,000
Outside Sales - Radio Shop	89,066	109,734	128,565
Memorial Auditorium OT Reimbursement	11,823	11,823	12,000
Tivoli Theatre OT Reimbursement	7,509	7,509	7,500
<b>TOTAL MISCELLANEOUS REVENUE</b>	<b>\$3,983,382</b>	<b>\$3,963,796</b>	<b>\$3,890,931</b>
<b>TOTAL GENERAL FUND REVENUE</b>	<b>\$159,735,577</b>	<b>\$163,484,557</b>	<b>\$166,442,000</b>

and,

WHEREAS, it is necessary to base the appropriations to the various departments of the Municipal Government on the above estimated revenues;

NOW, THEREFORE,

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CHATTANOOGA, TENNESSEE:

SECTION 1. That for the purpose of raising revenue to operate the various departments, agencies, boards, commissions, offices, divisions or branches of the Municipal Government, and to pay the interest on and retire bonds of said City as they mature, there be and is hereby levied upon all taxable property within the City of Chattanooga, Tennessee, a tax for the year 2007 at a rate of \$2.202 upon every \$100.00 in assessed value of such taxable property; and to the extent applicable there is also levied a tax at the same rate upon every \$100.00 of Merchant and other Ad Valorem within the corporate limits of the City of Chattanooga, Tennessee.

SECTION 2. That the assessment made by the Assessor of Property of Hamilton County, Tennessee, and by the Tennessee Regulatory Agency for 2007 on all property located within the Corporate limits of the City of Chattanooga, Tennessee, be and is hereby adopted as the assessments of the City of Chattanooga.

SECTION 3. That the taxes herein levied on all taxable property within the corporate limits of the City of Chattanooga shall be due and payable at the office of the City Treasurer and Tax Collector OCTOBER 1, 2007, and shall become delinquent MARCH 1, 2008, after which date unpaid taxes shall bear interest at twelve percent (12%) per annum, and a penalty of six percent (6%) per annum, plus other penalties as provided by law, which shall be paid by the taxpayer; provided, that except for taxpayers receiving tax relief under T.C.A. Sections 67-5-702 through 67-5-705.

SECTION 4. That the provisions of the Business Tax Act, Tennessee Code Annotated section 67-4-701, et seq., relative to the authorization of local taxes upon the privilege of engaging in certain types of business activities be and are hereby adopted by reference, and there is hereby levied a Business Tax on all businesses taxable by municipalities under Chapter 387, Public Acts of 1971, as amended, at the maximum rates specified therein. The City Treasurer is authorized and directed to collect such taxes as are authorized by said Act to be collected by the City of Chattanooga, a municipality, together with such interest and penalties as may become due thereon, at the maximum rate provided by law. In addition to said taxes, the City Treasurer is hereby authorized and directed to collect a fee of Five and 00/100 Dollars (\$5.00) upon the issuance of any privilege license under said Business Tax Act and also upon receipt of each payment of the Gross Receipts tax authorized by said Act, except that this fee may not be charged persons paying the annual minimum tax under the provisions of Part 7, Chapter 4, Title 67, of the Tennessee Code Annotated, if paid on the same date as the respective and related return is filed.

SECTION 5. That the budgets of the various departments, agencies, boards, commissions, offices, divisions, or branches of Municipal Government for the fiscal year beginning July 1, 2007, are fixed as hereafter set out; and the amount so fixed for each is hereby appropriated out of the estimated revenue for said year for the use of that department, agency, board, commission, office, division, branch of government, to-wit:

GENERAL FUND APPROPRIATIONS

	<u>FY06</u> <u>Actual</u>	<u>FY07</u> <u>Projected</u>	<u>FY08</u> <u>Proposed</u>
Department of Finance & Administration	\$ 8,066,834	\$ 3,385,315	\$3,920,893
Department of Police	37,831,066	39,917,976	42,236,116
Department of Fire	24,200,937	24,126,180	27,604,390
Department of Public Works	28,686,559	29,963,375	30,575,023
Department of Parks & Recreation	9,833,986	10,631,164	11,395,870
Department of Personnel	6,113,618	6,046,549	6,833,709
Department of Neighborhood Services	1,414,522	1,737,132	2,016,781

	<u>FY06</u> <u>Actual</u>	<u>FY07</u> <u>Projected</u>	<u>FY08</u> <u>Proposed</u>
General Government & Supported Agencies	34,778,006	44,553,305	37,704,641
Executive Department	1,203,834	1,376,579	1,787,131
Department of Education, Arts, & Culture	<u>1,660,920</u>	<u>2,111,535</u>	<u>2,367,446</u>
TOTAL	\$153,790,282	\$ 163,849,110	166,442,000

DEPARTMENT OF FINANCE & ADMINISTRATION

Finance Office	\$ 1,721,504	\$ 1,819,971	\$ 2,114,542
City Treasurer	582,718	635,680	697,618
City Court Clerk – Operations	838,105	804,664	983,733
City Court Clerk's Office – Space Cost	115,516	125,000	125,000
Information Services	2,473,495	-	-
Telephone System	190,157	-	-
Telecommunications Operations	139,012	-	-
Purchasing	874,367	-	-
Building Maintenance	546,146	-	-
Chattanooga Mobile Communication Services	429,976	-	-
Real Estate – Administration	115,752	-	-
Real Estate – Property Maintenance	<u>40,085</u>	<u>-</u>	<u>-</u>
TOTAL	\$ 8,066,834	\$ 3,385,315	\$ 3,920,893

DEPARTMENT OF POLICE

Chief of Police	\$ 2,093,417	\$ 2,518,372	\$ 1,993,701
Uniform Services Command Office	317,249	294,876	216,489
Sector 1	6,399,144	7,001,992	7,183,403
Sector 2	3,835,291	3,931,499	4,208,596
Sector 3	4,040,015	4,328,559	4,481,172
Community Services	241,128	295,802	287,902
Special Operations Division	1,666,147	1,804,198	2,181,344
Animal Services	966,199	1,088,923	1,114,572
Park Security	375,004	115,768	83,971
Investigative Services	6,123,070	6,166,263	5,499,816
School Resource Officers	-	-	-
Support Services	185,516	175,375	172,438
Training Division	2,212,193	2,582,407	5,258,567
Technical Services	1,279,204	1,309,704	1,566,129
Operation Support Services	4,114,777	4,458,860	4,354,055
Budget & Finance	615,452	732,366	688,532
Facilities, Securities & Fleet Mgmt	<u>3,367,261</u>	<u>3,113,012</u>	<u>2,945,429</u>
TOTAL	\$ 37,831,066	\$ 39,917,976	\$42,236,116

DEPARTMENT OF FIRE

Fire Operations	\$ 23,920,021	\$ 23,825,809	\$27,303,390
Utilities	<u>280,916</u>	<u>300,371</u>	<u>301,000</u>
TOTAL	\$ 24,200,937	\$ 24,126,180	\$27,604,390

DEPARTMENT OF PUBLIC WORKS

Administration	\$ 969,255	\$ 921,761	\$923,648
City Engineer	1,742,760	1,887,315	2,031,890
Emergency	738,908	752,081	620,740

	<u>FY06</u> <u>Actual</u>	<u>FY07</u> <u>Projected</u>	<u>FY08</u> <u>Proposed</u>
Sewer Construction & Maintenance	2,109,612	2,082,725	2,221,159
Street Cleaning	2,124,524	2,474,556	2,521,188
City Wide Services	938,622	926,052	889,321
Waste Pick-up Brush	2,476,508	2,702,068	3,001,422
Waste Pick-up Garbage	3,678,676	3,564,710	4,095,159
Municipal Forestry	446,725	539,025	557,527
Land Development Office	2,652,908	2,854,959	2,698,509
Board of Plumbing Examiners	2,641	2,300	2,250
Board of Electrical Examiners	26,403	23,445	25,000
Board of Mechanical Examiners	1,301	2,703	2,900
Board of Gas Fitters	2,616	3,250	3,250
Board of Appeals & Variances	9,609	12,840	12,700
Traffic Engineering Administration	685,784	751,529	734,348
Street Lighting	2,722,957	2,785,228	2,806,241
Traffic Control	1,611,649	1,751,313	1,853,009
Public Works Utilities	159,540	139,191	155,500
Brainerd Levee 1, 2, 3	20,158	38,050	55,800
Orchard Knob Storm Station	26,948	28,180	33,900
Minor Storm Station	8,087	7,400	22,800
Waste Disposal Fee	4,846,415	5,028,742	4,622,810
Water Quality Management Subsidy	<u>683,952</u>	<u>683,952</u>	<u>683,952</u>
<b>TOTAL</b>	<b>\$28,686,559</b>	<b>\$29,963,375</b>	<b>\$30,575,023</b>

DEPARTMENT OF PARKS & RECREATION

Administration	\$ 623,363	\$ 475,255	\$ 552,419
Public Information	67,526	94,315	96,477
Senior Neighbors . . . . . A.O.	58,916	58,916	58,916
Greater Chattanooga Sports Committee. A.O.	30,000	75,000	75,000
Inner City Ministry . . . . . A.O.	18,500	18,500	18,500
Outdoor Chattanooga	131,096	173,067	199,355
Skatepark	13,178	78,755	131,412
Recreation Facility Management	3,377,086	3,393,746	3,650,417
Fitness Center	260,799	277,715	215,398
Urban & Community Recreation	80,114	192,094	188,115
OutVenture	99,393	134,783	130,324
Sports	29,043	59,613	37,613
Champion's Club	230,739	241,193	239,419
Aquatics	164,538	185,921	178,499
Therapeutic Recreation	67,354	99,459	40,049
Parks & Athletic Fields	775,521	798,248	747,903
Tennessee Riverpark – Downtown	1,077,136	1,242,989	1,446,844
Buildings & Structures	855,197	891,295	879,055
Carousel Operations	97,616	119,530	98,765
Parks & Facilities	504,627	547,028	678,985
Landscape	360,850	441,235	462,514
Tennessee Riverpark Security	-	-	195,017
City Wide Security	77,733	141,310	137,401
Athletic Facilities	368,794	360,873	421,059
Chattanooga Zoo	<u>464,867</u>	<u>530,324</u>	<u>516,414</u>
<b>TOTAL</b>	<b>\$ 9,833,986</b>	<b>\$ 10,631,164</b>	<b>\$11,395,870</b>

	<u>FY06</u> <u>Actual</u>	<u>FY07</u> <u>Projected</u>	<u>FY08</u> <u>Proposed</u>
<u>DEPARTMENT OF PERSONNEL</u>			
Administration	\$ 1,210,463	\$ 1,040,315	\$ 1,257,150
Wellness Initiative	261,640	118,551	-
Physicals	108,590	10,000	10,000
Employee Insurance Program	4,114,148	4,307,690	4,992,044
Employee Insurance Office	343,797	491,393	495,915
Job Injuries	74,980	78,600	78,600
TOTAL	\$ 6,113,618	\$ 6,046,549	\$ 6,833,709
<u>DEPARTMENT OF NEIGHBORHOOD SERVICES &amp; COMMUNITY DEVELOPMENT</u>			
Neighborhood Services - Administration	\$ 328,316	\$ 426,417	\$ 519,694
Grants Administration	104,431	72,716	78,058
Codes, Community Svcs & Neigh. Relations	728,192	1,151,200	1,332,229
Human Rights	32,659	-	-
Neighborhood Relations & Support Services	220,924	-	-
Neighborhood Partners Projects	-	86,800	86,800
TOTAL	\$ 1,414,522	\$ 1,737,132	\$ 2,016,781
<u>DEPARTMENT OF EXECUTIVE BRANCH</u>			
Mayor's Office	\$ 956,316	\$ 997,251	\$ 938,761
Asset Management	109,079	-	-
Multicultural Affairs	70,069	221,616	459,296
Office Of Faith Based Initiatives	68,371	157,712	329,074
Great Ideas Competition	0	-	60,000
TOTAL	\$ 1,203,834	\$ 1,376,579	\$ 1,787,131
<u>DEPARTMENT OF EDUCATION, ARTS, &amp; CULTURE</u>			
Administration	\$ 226,999	\$ 299,376	\$ 407,878
Memorial Auditorium	448,501	481,416	478,187
Civic Facilities Concessions	25,230	32,662	49,048
Tivoli Theatre	307,338	298,224	318,022
Civic Facilities Administration	567,752	666,509	739,597
North River Civic Center	84,782	177,278	99,878
Eastgate Center	-	103,621	124,455
Heritage House	319	52,449	72,426
Cultural Arts	-	-	77,955
TOTAL	\$ 1,660,920	\$ 2,111,535	\$ 2,367,446

SECTION 5(a). GENERAL GOVERNMENT & SUPPORTED AGENCIES. The initials "A.O." as they appear in this Section, or elsewhere in the Ordinance, shall mean "Appropriation Only" which is hereby defined to mean that the amount as is shown being appropriated is only the appropriation of the City toward the total budget of such department, agency, board, commission, office or division or branch of government and is not to be construed to mean that such amount is its total budget or appropriation. The initials "A.S.F." as they

appear in this Section, or elsewhere in this Ordinance, shall mean "Appropriation to Special Fund" which is hereby defined to mean that the amount as is shown being appropriated is to a Special Fund that will not revert to the General Fund at the end of the fiscal year.

GENERAL GOVERNMENT & SUPPORTED AGENCIES

	<u>FY06</u> <u>Actual</u>	<u>FY07</u> <u>Projected</u>	<u>FY08</u> <u>Proposed</u>
City Council	\$ 619,012	\$ 648,769	\$708,603
Air Pollution Control Bureau . . . . . A.S.F.	270,820	270,820	270,820
Allied Arts Council. . . . . A.O.	250,000	155,000	255,000
Association of Visual Artists . . . . . A.O.	15,000	-	-
Chattanooga Regional History Museum. . . . . A.O.	24,000	24,000	24,000
Audits, Dues, & Surveys	138,349	245,189	206,757
Capital Improvements	3,500,000	7,982,285	-
CARCOG & Economic Development District . . . A.O.	31,111	31,111	31,111
CARTA Subsidy . . . . . A.O.	3,415,300	3,665,300	3,738,606
Carter Street Corporation. . . . . A.O.	-	150,000	200,000
Carter Street Lease Agreement . . . . . A.O.	1,415,389	-	-
C-HC Bicentennial Public Library . . . . . A.S.F.	2,487,660	2,487,660	2,487,660
Chatt. African-American Museum/Bessie Smith.A.O.	70,000	70,000	70,000
Chatt. African-American Museum Bldg. Maint .A.S.F.	55,825	57,019	57,019
Chattanooga Neighborhood Enterprises . . . . . A.O.	1,500,000	1,500,000	1,000,000
Chattanooga Area Urban League . . . . . A.O.	50,000	50,000	50,000
Chattanooga Water Quality Management Fee.A.S.F.	80,528	75,000	73,000
Children's Advocacy Center . . . . . A.O.	30,000	30,000	30,000
Choose Chattanooga. . . . . A.O.	-	-	25,000
311 Call Center	379,857	461,372	496,279
City Court (Judicial) #1	298,490	345,348	357,441
City Court (Judicial) #2	298,247	334,006	333,057
Community Foundation Scholarships. . . . . A.O.	160,000	160,000	160,000
Community Impact Fund. . . . . A.O.	-	250,000	300,000
Contingency Fund	560,261	100,000	2,298,118
Debt Service Fund . . . . . A.S.F.	9,801,307	11,567,051	9,392,174
Downtown Partnership . . . . . A.O.	140,000	100,000	100,000
Election Expense	26,062	24,961	-
General Services			
Administration	-	276,277	417,955
Purchasing	-	779,950	752,948
Building Maintenance	-	574,644	700,752
Chatt Mobile Communication Services	-	442,698	454,623
Real Estate	-	48,824	31,500
Property Maintenance	-	33,817	43,300
Farmer's Market	-	2,703	4,100
Homeless Health Care Center . . . . . A.O.	17,500	17,500	17,500
Human Services . . . . . A.S.F.	1,333,477	1,333,477	1,333,477
Intergovernmental Relations	341,809	237,485	327,000
City Attorney's Office			
Administration	980,859	1,068,974	1,108,441

	<u>FY06</u> <u>Actual</u>	<u>FY07</u> <u>Projected</u>	<u>FY08</u> <u>Proposed</u>
Liability Insurance Fund . . . . . A.S.F.	1,650,000	900,000	800,000
Renewal & Replacement	1,440,314	2,017,897	2,700,000
Unemployment Insurance	48,325	50,000	50,000
Regional Planning Agency . . . . . A.S.F.	942,817	942,817	942,817
Scenic Cities Beautiful . . . . . A.S.F.	22,888	22,888	22,888
Tuition Assistance Program	14,336	17,250	20,000
Tennessee RiverPark . . . . . A.O.	1,037,336	1,175,000	1,229,321
Finley Stadium	25,000	25,000	-
Railroad Authority . . . . . A.O.	20,000	20,000	20,000
Chatt. Community Resource Center	775,951	30,525	-
Tenn Valley Railroad Museum	28,904	-	-
Enterprise South Nature Park	-	104,282	168,034
Go Fest	-	25,000	25,000
Front Porch Alliance . . . . . A.O.	-	-	32,000
Stop The Madness . . . . . A.O.	-	100,000	100,000
Waterfront Management Agreement	-	40,000	-
Information Services	-	2,572,623	2,755,025
Telephone System	-	179,901	180,900
Telecommunication Operations	-	145,047	151,159
Internal Audit	321,272	423,835	491,256
Enterprise Center . . . . . A.O.	100,000	100,000	100,000
WTCI-TV-Channel 45 . . . . . A.O.	60,000	60,000	60,000
<b>TOTAL</b>	<b>\$ 34,778,006</b>	<b>\$ 44,553,305</b>	<b>\$ 37,704,641</b>

SECTION 6. That there be and is hereby established a budget for each of the following special funds for Fiscal Year 2007-2008

1108	<u>MUNICIPAL GOLF COURSE FUND</u>	<u>FY06</u> <u>Actual</u>	<u>FY07</u> <u>Projected</u>	<u>FY08</u> <u>Proposed</u>
<b>ESTIMATED REVENUE</b>				
	Pro Shop	\$ 151,910	\$154,781	\$ 138,740
	Green Fees	749,715	783,755	765,181
	Memberships	134,724	134,000	146,323
	Cart Rentals	388,426	412,785	510,640
	Food	59,836	59,726	65,699
	Beverage	101,636	103,203	122,674
	Property Rental	4,400	4,000	-
	<b>Total</b>	<b>\$1,590,647</b>	<b>\$1,652,250</b>	<b>\$1,749,257</b>
<b>APPROPRIATIONS</b>				
	Brainerd	836,308	792,584	864,780
	Brown Acres	827,379	843,780	884,477
	<b>Total</b>	<b>\$1,663,687</b>	<b>\$1,636,364</b>	<b>\$1,749,257</b>

	<u>FY06</u> <u>Actual</u>	<u>FY07</u> <u>Projected</u>	<u>FY08</u> <u>Proposed</u>
1119	<u>ECONOMIC DEVELOPMENT/EDUCATION FUND</u>		
<b>ESTIMATED REVENUE</b>			
City – Only Sales Tax	10,153,916	10,616,773	\$10,935,000
TDZ – State Sales Tax	427,823	-	-
TDZ – County Sales Tax	69,252	47,635	-
Total	<u>\$10,650,991</u>	<u>\$10,664,408</u>	<u>\$10,935,000</u>

**APPROPRIATIONS**

Economic Development Capital Projects	2,664,000	1,165,275	1,277,345
Appropriation to Capital from Fund Balance	-	842,577	-
Chatt African-American Chamber of Commerce	150,000	150,000	150,000
Chattanooga Chamber of Commerce	400,000	400,000	450,000
Business Development Initiative	75,000	75,000	-
Chattanooga Opportunity Fund	472,213	-	-
Bank Charges	7,950	5,300	-
Lease Payments	5,532,337	8,651,150	9,657,655
Less: Chattanooga Lease Payment offset	-	(735,308)	(600,000)
Tourist Development –Debt Service	497,075	47,635	-
Total	<u>\$9,798,575</u>	<u>\$10,601,629</u>	<u>\$10,935,000</u>

2102 HUMAN SERVICES DEPARTMENT

**ESTIMATED REVENUE**

Federal – State Grants	\$11,729,508	\$11,500,000	\$11,648,535
City of Chattanooga	1,333,477	1,333,477	1,333,477
Contributions & Parent Fees	90,341	100,328	60,920
Interest Income	155,841	19,846	50,000
Day Care Fees	143,621	100,871	50,000
Fund Balance	272,709	261,777	292,152
Total	<u>\$13,725,497</u>	<u>\$13,316,299</u>	<u>\$ 13,435,084</u>

**APPROPRIATIONS**

Administration	\$1,038,336	\$ 1,153,865	\$ 891,640
Headstart	8,101,851	7,291,920	7,784,522
Day Care	846,308	858,639	843,448
Weatherization	366,290	324,105	378,750
Foster Grandparents	493,002	511,937	462,384
LIEAP	1,464,389	2,076,721	2,101,908
CSBG	708,544	748,469	774,129
Occupancy	70	-	-
Title II Commodities	123,667	129,374	40,435
Emergency Food and Shelter	32,267	39,199	37,000
Human Services Program	456,206	71,881	28,000
CDBG-Homeless Utility Deposit Asst.	2,400	5,314	-

	<u>FY06</u> <u>Actual</u>	<u>FY07</u> <u>Projected</u>	<u>FY08</u> <u>Proposed</u>
Chambliss Home (per year for five years)	20,000	20,000	20,000
City General Relief	72,167	84,875	72,868
Total	\$13,725,497	\$13,316,299	\$13,435,084

2103 NARCOTICS FUND

ESTIMATED REVENUE

Federal	\$94,892	\$65,474	\$41,300
State	13,880	17,560	8,100
Confiscated Narcotics Funds	600,448	265,244	170,250
Other	136,979	98,997	100,000
Total	\$846,199	\$447,275	\$319,650

APPROPRIATIONS

Operations	\$171,122	\$206,404	\$319,650
Total	\$171,122	\$206,404	\$319,650

2104 STATE STREET AID

ESTIMATED REVENUE

State of Tennessee	\$ 4,366,625	\$ 4,374,279	\$ 4,400,000
Fund Balance	300,000	300,000	300,000
State Maintenance of Streets	-	38,873	35,000
Investment Income	57,315	58,400	50,000
Total	\$ 4,723,940	\$ 4,771,552	\$ 4,785,000

APPROPRIATIONS

Operations	\$ 4,772,020	\$ 4,605,957	\$ 4,785,000
Total	\$ 4,772,020	\$ 4,605,957	\$ 4,785,000

2105 COMMUNITY DEVELOPMENT FUND

ESTIMATED REVENUE

Federal	3,486,029	4,038,285	3,185,941
Miscellaneous	999,800	1,743,578	1,911,000
Total	\$4,485,829	\$5,781,863	\$5,096,941

APPROPRIATIONS

Administration	413,945	410,000	583,265
Chattanooga Neighborhood Enterprise	1,199,467	1,327,642	1,492,156
Prior Yr Economic Dev Projects	2,345,083	3,100,000	2,121,520
Transfers	1,045,411	912,629	900,000
Total	\$5,003,906	\$5,750,271	\$5,096,941

	<u>FY06</u> <u>Actual</u>	<u>FY07</u> <u>Projected</u>	<u>FY08</u> <u>Proposed</u>
2106 HOTEL/MOTEL TAX FUND			
ESTIMATED REVENUE			
Occupancy Tax	3,640,108	3,678,163	3,750,000
Total	<u>\$3,640,108</u>	<u>\$3,678,163</u>	<u>\$3,750,000</u>

APPROPRIATIONS

21 <sup>st</sup> Century Waterfront Capital Fund	\$1,868,200	-	-
Other Waterfront Capital Fund	-	650,000	428,850
Hotel/Motel Collection Fee	71,889	73,563	75,000
Debt Service	1,052,741	3,183,498	3,216,150
Hamilton County	30,000	30,000	30,000
Total	<u>\$3,022,830</u>	<u>\$3,937,061</u>	<u>\$3,750,000</u>

3100 DEBT SERVICE FUND

ESTIMATED REVENUE

General Fund	\$ 9,801,307	\$ 11,567,051	\$ 9,392,174
911 Emergency Communications	200,000	200,000	200,000
Homeland Security Grant (911)	608,759	608,759	608,760
Hamilton County	762,683	751,683	660,981
CDBG (Fannie Mae Loan)	595,847	663,899	648,179
Safety Capital (Fire Loan)	3,085	3,887	5,639
Hotel/Motel Tax	1,123,696	3,195,403	3,216,151
Hotel/Motel Capitalized Interest	1,628,439	-0-	-0-
Other Sources	81,137	-0-	-0-
Use of Fund Balance	-0-	-0-	567,100
Total	<u>\$ 14,804,953</u>	<u>\$ 16,990,682</u>	<u>\$ 15,298,984</u>

APPROPRIATIONS

Principal	\$ 7,735,136	\$ 8,453,069	\$ 8,383,644
Interest	6,329,621	6,757,463	6,845,340
Bank Service Charges	72,917	70,738	70,000
Total	<u>\$ 14,137,674</u>	<u>\$ 15,281,270</u>	<u>\$ 15,298,984</u>

5200 SOLID WASTE & SANITATION FUND

ESTIMATED REVENUE

Landfill Tipping Fees	\$ 591,567	\$ 543,237	482,275
Permits	2,254	28,612	3,500
State of Tennessee Household Hazardous Waste Grant	43,929	85,000	85,000

	<u>FY06</u> <u>Actual</u>	<u>FY07</u> <u>Projected</u>	<u>FY08</u> <u>Proposed</u>
State of Tennessee Recycle Rebate	32,602	18,007	60,000
City Tipping Fees	4,846,415	5,028,742	4,622,810
Sale of Scrap Metal	64,486	56,117	-
Investment Income	288,110	291,271	344,870
Miscellaneous	41,380	30,224	-
<b>Total</b>	<b>\$5,910,743</b>	<b>\$ 6,081,210</b>	<b>\$ 5,598,455</b>

**APPROPRIATIONS**

Recycle	\$ 494,444	\$ 617,808	\$ 598,572
Waste Disposal – Summit Monitoring	181,232	59,811	344,870
Waste Disposal – City Landfill	1,055,485	976,489	963,483
Wood Recycle	613,908	615,383	576,123
Solid Waste Reserve	-	-	535,625
Debt Service	-	-	-
Principal	1,910,211	2,018,242	1,108,781
Interest	1,283,214	1,244,766	1,346,001
Household Hazardous Waste	100,139	125,000	125,000
<b>Total</b>	<b>\$ 5,638,633</b>	<b>\$ 5,657,499</b>	<b>\$ 5,598,455</b>

**5300 WATER QUALITY MANAGEMENT FUND**

**ESTIMATED REVENUE**

Water Quality Fee	\$ 5,503,635	\$ 5,049,504	\$ 4,473,434
Land Disturbing Fee	55,910	45,326	50,000
Other	170,912	69,686	60,000
General Fund Subsidy	683,952	683,952	683,952
Fund Balance	2,100,000	1,559,565	1,500,000
<b>Total</b>	<b>\$8,514,409</b>	<b>\$ 7,408,033</b>	<b>\$ 6,767,386</b>

**APPROPRIATIONS**

Water Quality Administration	\$ 1,464,414	\$ 1,496,736	\$ 2,265,832
Water Quality Operations	1,249,573	1,317,654	1,465,885
Renewal & Replacement	108,359	15,865	46,273
Debt Service	-	-	-
Principal	853,037	1,506,799	818,871
interest	1,436,085	757,694	670,525
Appropriation to Capital Project Fund	2,100,000	1,565,559	1,500,000
<b>Total</b>	<b>\$ 7,211,468</b>	<b>\$ 6,660,307</b>	<b>\$ 6,767,386</b>

SECTION 6(b). That there be and is hereby authorized the appropriation of all collections and fund balances to the respective funds, other than the General Fund, to be expended for the general public purposes as indicated.

SECTION 6 (c). The City, or its designee, shall have the authority to impose and collect reasonable fees related to the administration of the Chattanooga Renewal Community Initiative including, but not limited to, a fee for applications for the Commercial Revitalization Deduction program as established under the Community Renewal Tax Relief Act of 2000 and the Tennessee Department of Economic and Community Development Qualified Allocation Plan.

SECTION 7(a). That all persons in the General Pay Plan, and the Fire and Police Pay Plans within the "City of Chattanooga Classification System" and covered by the "Pay Plans" on the effective date of this Ordinance shall receive a three percent (3%) increase in pay in addition to the amount they were being paid on June 30, 2007. The above pay provisions may be waived only by the authority of the Mayor on a case-by-case basis. This raise shall be retroactive to July 1, 2007, for those persons employed by the City on July 1, 2007, and still employed by the City. This retroactive raise shall also be available and paid to each person who has retired from City employment during the period of July 1, 2007, through the effective date of this Ordinance. The basis of computing such retroactive pay shall be the period July 1, 2007, through their final employment date. Persons who have left City employment for any reason other than retirement prior to the effective date of this Ordinance shall not be eligible for retroactive pay. However, a Department head can certify that an employee is not qualified for a pay increase. Also, all persons within the "City of Chattanooga Classification System" but not covered by the "Pay Plans" shall receive a three percent (3%) increase in pay effective July 1, 2007. Permanent part-time employees shall receive a three percent (3%) increase.

SECTION 7(a)(1). In addition to the minimum rate of pay established in the Classification Plan, a rate of pay less than Step One (1) of the designated pay grade may be assigned to the newly employed or promoted incumbent for a specified period of time. This step shall be identified as "probation step". Provided, however, that no full time City employee shall be paid less than the prevailing poverty rate, except for those employees whose pay is governed by federal formula.

SECTION 7(a)(2). Any person employed on a temporary basis in positions authorized within the Classification Plan shall be paid at a rate not more than Step One (1) of the position's pay grade. As provided in the Chattanooga City Code, Part II, temporary employment shall not exceed a period of six (6) months on any occasion.

SECTION 7(a)(3). In addition to positions provided for hereinafter, known as positions within the "City of Chattanooga Classification Plan", which includes only permanent full time positions, the City recognizes and authorizes the following types of designation of positions as exempt from the Classification Plan Permanent Part-Time, Temporary Part-Time, Permanent Daily, Permanent Full-Time Elected Officials, and Temporary Full-Time.

SECTION 7(b). That except as otherwise provided, the positions specified hereinafter are hereby authorized at the pay grades or maximum amounts and upon the terms hereinafter specified.

<u>Funded</u>	<u>Position Name</u>	<u>Rate</u>	<u>Period</u>
DEPARTMENT OF GENERAL GOVERNMENT			
OFFICE OF CITY ATTORNEY			
C00150	1 City Attorney	48	B
C00XXX	1 Assistant City Attorney (Part time)	\$50,000/yr	B

CITY COURT (JUDICIAL) – First Division

C00152	2	City Court Officer	(each)	11	B
C00153	1	Judicial Assistant		\$23.30H	B
C20010	1	City Judge		*	B

CITY COURT (JUDICIAL) – Second Division

C00152	2	City Court Officer	(each)	11	B
C00153	1	Judicial Assistant		\$23.30H	B
C20010	1	City Judge		*	B

\* The City Judges shall be paid the same salary as the General Sessions Judges of Hamilton County, Tennessee.

CITY COUNCIL

C00159	1	Clerk to Council		NP	B
C00160	1	Management Analyst		NP	B
C00161	1	Assistant Clerk to Council		22	B
C00163	1	Council Secretary		15	B
C20100	1	Council Chairperson		***	B
C20200	1	Council Vice Chairperson		**	B
C20300	7	Council Member	(each)	*	B

\* Members of the Council shall be paid fifteen percent (15%) of the Mayor's Salary.

\*\* The Vice-Chairperson shall be paid fifteen percent (15%) of the Mayor's salary plus an additional \$2,500.00

\*\*\* The Chairperson shall be paid fifteen percent (15%) of the Mayor's salary plus an additional \$5,000.00

311 CALL CENTER

C02106	1	Customer Service Representative Sr		8	B
C02107	8	Customer Service Representative	(each)	7	B
C02108	1	Customer Service Coordinator		15	B
C02109	1	Assistant Customer Service Coordinator		10	B

INTERNAL AUDIT/ PEFORMANCE REVIEW

C00084	3	Internal Auditor		23	B
C01204	1	Administrative Secretary		9	B
C02117	1	Lead Auditor		24	B
C02118	1	Director of Internal Audit		45	B

### INFORMATION SERVICES

C00105	1	IT Project Leader		25	B
C00106-	1	Web Information Coordinator		19	B
C00107	1	Chief Information Officer		43	B
C00108	1	Application Services Manager		32	B
C00109	1	Deputy Chief Information Officer		32	B
C00110	1	Network Analyst		20	B
C00113	1	Manager, IS Support Systems		28	B
C00114	1	Network Engineer		19	B
C00115	2	System & Data Base Specialist, Sr.	(each)	25	B
C00116	1	System & Data Base Specialist		20	B
C00117	1	Network Manager		28	B
C00118	3	Programmer Analyst	(each)	25	B
C00119	4	Programmer Senior	(each)	19	B
C00120	1	TAC Supervisor		21	B
C00121	3	Network Technician Senior	(each)	11	B
C00124	2	Network Technician	(each)	9	B
C00125	1	PC Services Technician		9	B
C00127	4	Programmer	(each)	16	B
C00128	2	PC Services Specialist	(each)	17	B
C00130	1	Information Services Assistant		9	B
C01403	1	Administrative Coordinator		10	B

### TELECOMMUNICATIONS

C00145	1	Telecommunication Manager		28	B
C00146	1	Telecommunication Coordinator		17	B

### GENERAL SERVICES ADMINISTRATION

C00020	1	Director-General Services Admin		43	B
C00021	1	Assistant Director-Gen. Svcs.		NR	B
C00022	1	Special Project Coordinator		NR	B
C00187	1	Gen. Svcs. Database Specialist		23	B
C01205	1	Administrative Secretary Sr.		11	B
C01407	1	F&A Coordinator		15	B

### PURCHASING

C00250	1	Purchasing Agent		27	B
C00252	7	Buyer	(each)	13	B
C00269	1	Deputy Purchasing Agent		24	B
C00283	1	Director of Property Management		25	B
C01001	2	Office Assistant	(each)	3	B

CITY HALL / ANNEX MAINTENANCE

C00198	2	Guard	(each)	10	H
C01501	1	Crew Leader		6	B
C01521	8	Crew Worker	(each)	3	H
C01525	2	Building Maintenance Mechanic	(each)	7	H

DEVELOPMENT RESOURCE CENTER

C01201	1	Secretary		6	B
C01521	2	Crew Worker	(each)	3	H

CHATTANOOGA MOBILE COMMUNICATION SERVICES

C00199	1	Electronics Supervisor		25	B
C00200	4	Electronic Communication Tech	(each)	14	B
C00213	1	Electronic Communication Tech Sr.		18	B

MUNICIPAL GARAGE - AMNICOLA

C00204	1	Shop Supervisor		18	B
C00205	1	Fleet Manager		25	B
*C00206	4	Equipment Mechanic III	(each)	13	H
*C00208	3	Equipment Mechanic I	(each)	9	H
C00209	1	Fleet Specialist		9	B
C00218	2	Shop Supervisor, Senior	(each)	20	B
C00220	1	Parts Room Supervisor		11	B
*C00224	11	Equipment Mechanic II	(each)	11	H
C01301	1	Inventory Clerk		5	H
C01302	2	Inventory Clerk, Senior	(each)	6	H
C01521	2	Crew Worker	(each)	3	H

\*denotes positions authorized to receive a tool allowance based on City of Chattanooga, policy.

MUNICIPAL GARAGE - 12<sup>TH</sup> STREET

C00204	2	Shop Supervisor	(each)	18	B
*C00206	7	Equipment Mechanic III	(each)	13	H
*C00208	5	Equipment Mechanic I	(each)	9	H
C00218	1	Shop Supervisor Senior		20	B
C00220	1	Parts Room Supervisor		11	B
*C00224	6	Equipment Mechanic II	(each)	11	H
C00232	2	Vehicle Servicer	(each)	6	H
C01015	1	Office Manager		10	B

C01301	1	Inventory Clerk	5	H
C01302	1	Inventory Clerk Senior	6	H
C01513	1	Heavy Equipment Operator	10	H
C01521	1	Crew Worker	3	H
C01522	1	Crew Worker Senior	5	H

*\*denotes positions authorized to receive a tool allowance based on City of Chattanooga, policy.*

#### MUNICIPAL GAS STATION

C01302	1	Inventory Clerk Senior	6	H
C01513	1	Heavy Equipment Operator	10	H

#### DEPARTMENT OF FINANCE & ADMINISTRATION

##### FINANCE OFFICE

C00071	1	Accounts Payable Assistant	NR	B
C00075	1	Administrator	50	B
C00077	1	Budget Officer	35	B
C00076	1	Deputy Finance Officer	45	B
C00079	1	Manager, Financial Operations	40	B
C00081	1	Accounts Payable Supervisor	15	B
C00082	1	Accounting Supervisor	31	B
C00083	1	Payroll Supervisor	18	B
C00085	5	Management & Budget Analyst (each)	20	B
C00086	1	Management & Budget Analyst, Senior	24	B
C00087	2	Accountant (each)	20	B
C00090	2	Accountant, Senior	24	B
C00099	2	Payroll Technician (each)	8	B
C00102	1	Payroll Technician, Senior	10	B
C00995	1	Grants Specialist, Senior	13	B
C01002	3	Office Assistant, Senior (each)	5	B
C01204	1	Administrative Secretary	9	B
C01207	1	Executive Assistant	13	B
C01402	4	Accounting Technician (each)	8	B
C01403	1	Administrative Coordinator	10	B

##### CITY TREASURER

C00131	1	Assistant Treasurer	23	B
C00132	2	Tax Supervisor (each)	15	B
C00133	1	Treasurer	33	B
C00136	1	Business Tax Inspector	11	B
C00904	1	Property Clerk I	\$9.04	H
C00905	1	Property Clerk II	\$9.31	H
C00906	1	Property Clerk III	\$10.15	H
C01006	7	Tax Clerk (each)	6	B

OFFICE OF CITY COURT CLERK

C00055	1	City Court Clerk		33	B
C00059	1	Court Operation Supervisor		13	B
C01101	12	Court Clerk	(each)	5	B
C01102	5	Court Clerk, Senior	(each)	7	B

POLICE DEPARTMENT

SWORN

C00796	3	Assistant Chief	(each)	P5	B
C00805	1	Police Chief		50	B
C00806	1	Deputy Police Chief		40	B
C00809	8	Captain	(each)	P4	B
C00812	17	Lieutenant	(each)	P3	B
C00813	90	Sergeant	(each)	P2	B
C00818	352	Police Officer	(each)	P1	B

NON-SWORN

C00195	1	Facilities Superintendent		16	B
C00200	1	Electronics Communication Technician		14	B
C00825	9	Police Service Technician	(each)	3	B
C00828	1	Crime Scene Technician		9	B
C00829	1	Photo Lab Technician		9	B
C00834	1	School Patrol Officer Senior		9	B
C00840	7	Property Technician	(each)	7	B
C00843	2	Communication Officer, Fire	(each)	8	B
C00844	57	Communication Officer	(each)	11	B
C00855	1	Manager, Media Relations		19	B
C00856	1	Lead Police Records Clerk		9	B
C00861	1	Fingerprint Technician		6	B
C00896	8	Animal Services Officer	(each)	9	B
C00897	1	Animal Service Field Supervisor		13	B
C00898	6	Communication Officer Senior	(each)	13	B
C00970	18	Police Service Tech Senior	(each)	5	B
C00975	3	Lieutenant School Patrol	(each)	\$21.84	H
C00976	30	School Patrol Officer	(each)	\$15.08	H
C00996	9	Communication Clerk	(each)	8	B
C00998	1	Safety & Training Coordinator, Senior		15	B
C01001	1	Office Assistant		3	B
C01002	1	Office Assistant Senior		5	B
C01005	1	Manager, Accreditation		18	B
C01009	19	Police Records Clerk Senior	(each)	5	B
C01010	1	Police Information Center Manager		16	B
C01011	5	Police Records Analyst	(each)	7	B
C01201	5	Secretary	(each)	6	B
C01202	5	Secretary Senior	(each)	7	B

C01203	1	Assistant to Police Chief		17	B
C01204	5	Administrative Secretary	(each)	9	B
C01207	1	Executive Assistant		13	B
C01401	1	Personnel Assistant	(each)	7	B
C01402	2	Accounting Technician	(each)	8	B
C01403	1	Administrative Coordinator		10	B
C01404	1	Fiscal Coordinator		17	B
C01525	2	Building Maintenance Mechanic	(each)	7	B
C02205	1	Terminal Agency Coordinator		8	B
C03003	1	Crime Statistical Analyst		15	B
C03005	1	Veterinarian		\$50,000/yr	B

### FIRE DEPARTMENT

#### SWORN

C00865	1	Fire Chief		47	B
C00866	1	Deputy Fire Chief		F6	B
C00867	1	Fire Marshal		F6	B
C00869	6	Battalion Chief	(each)	F5	B
C00871	75	Captain (Commander)	(each)	F4	B
C00872	4	Fire Investigator	(each)	F4	B
C00873	78	Lieutenant	(each)	F3	B
C00874	41	Firefighter	(each)	F1	B
C00876	1	Operations Chief		F6	B
C00877	1	Resource Chief		F5	B
C00888	18	Staff Officer	(each)	F4	B
C00890	1	Training Chief		F5	B
C00892	170	Senior Firefighter	(each)	F2	B
C00899	1	Tactical Services Chief		F5	B
C01014	1	Fire Suppression Chief		F5	B

#### NON-SWORN

C00195	1	Facilities Superintendent		16	B
C00855	1	Manager, Media Relations Senior		27	B
C00891	1	Fire Equipment Technician		11	B
C00999	1	Technology Manager		20	B
C01001	1	Office Assistant		3	B
C01202	3	Secretary Senior	(each)	7	B
C01207	1	Executive Assistant		13	B
C01401	1	Personnel Assistant		7	B
C01403	1	F&A Coordinator		15	B
C01513	2	Heavy Equipment Operator	(each)	10	B
C01525	3	Building Maintenance Mechanic	(each)	7	B
C01526	1	Building Maintenance Mechanic Senior		12	B

## DEPARTMENT OF PUBLIC WORKS

### ADMINISTRATION

C00450	1	Administrator		47	B
C00451	1	Deputy Administrator		38	B
C00482	1	Inventory Control Coordinator		12	B
C01002	2	Office Assistant Senior	(each)	NR	B
C01207	1	Executive Assistant		13	B
C01404	1	Fiscal Coordinator		17	B
C01991	1	Development Planning Manager		27	B

### CITY WIDE SERVICES

C00197	1	Custodian	(each)	2	H
C00474	1	Director, City Wide Services		36	B
C00479	1	Accident Investigator		10	B
C00482	1	Inventory Control Coordinator		12	B
C00651	1	Safety & Training Coordinator Senior		15	B
C00747	1	Supply Supervisor		9	B
C01002	3	Office Assistant Senior	(each)	5	B/H
C01201	1	Secretary		6	B
C01301	1	Inventory Clerk		5	B
C01401	2	Personnel Assistant	(each)	7	B
C01405	1	Operations Coordinator		25	B
C01530	1	Cost Estimator		15	B

### MUNICIPAL FORESTRY

C00311	1	Municipal Forester		25	B
C00312	1	Forestry Supervisor		13	B
C00333	3	Tree Trimmer	(each)	8	H
C01503	1	Crew Supervisor		11	H
C01522	1	Crew Worker Senior		5	H

### EMERGENCY

C01506	1	General Supervisor, Senior		16	B
C01511	2	Equipment Operator	(each)	6	H
C01512	4	Equipment Operator, Senior	(each)	8	H
C01521	3	Crew Worker	(each)	3	H

### ENGINEERING

C00504	2..	Engineering Project Manager	(each)	29	B
C00505	1	City Engineer		41	B
C00512	1	Assistant City Engineer		36	B
C00513	5	Engineering Designer	(each)	17	B

C00516	2	Engineering Project Coordinator	(each)	20	B
C00518	4	Survey Party Chief	(each)	13	B
C00521	2	Construction Inspector	(each)	13	B
C00522	2	Survey Instrument Technician	(each)	10	B
C00524	1	Technical Information Manager		25	B
C00582	3	Assistant Engineering Designer	(each)	15	B
C00737	4	GIS Specialist	(each)	NR	B
C00965	2	Engineering Co-op	(each)	\$12.03	H
C01002	1	Office Assistant Senior	(each)	NR	B
C01204	1	Administrative Secretary		9	B

#### LAND DEVELOPMENT OFFICE

C00334	1	Forestry Inspector		15	B
C00513	1	Engineering Designer		17	B
C00521	4	Construction Inspector	(each)	13	B
C00530	1	Design Review Engineer		29	B
C00541	1	Building Official	(each)	32	B
C00544	1	Chief Building Inspector		19	B
C00545	1	Chief Electrical Inspector		19	B
C00546	1	Chief Plumbing Inspector		19	B
C00548	2	Electrical Inspector	(each)	13	B
C00550	2	Plumbing Inspector	(each)	13	B
C00551	1	Plumbing Inspector, Sr.		14	B
C00552	8	Combination Inspector	(each)	14	B
C00553	1	Building Inspector	(each)	13	B
C00554	1	Electrical Inspector Senior		14	B
C00555	1	Building Inspector, Senior		14	B
C00558	1	Codes Coordinator, Senior		17	B
C00559	1	Gas/Mechanical Inspector, Sr		14	B
C00562	1	Codes Coordinator	(each)	12	B
C00567	1	Director of Codes and Inspection		36	B
C00578	1	Zoning and Sign Official		25	B
C00735	2	GIS Specialist Senior	(each)	15	B
C01002	1	Office Assistant Senior		5	B
C01004	4	Permit Clerk	(each)	5	B
C01015	1	Office Manager		10	B
C01204	1	Administrative Secretary		9	B
C01709	1	Planner		14	B
C01955	1	Development Ombudsman		19	B

#### SEWER CONSTRUCTION & MAINTENANCE

C00683	1	Superintendent, SCM		25	B
C00698	8	Concrete Worker	(each)	6	H
C01502	1	Crew Leader, Senior		9	H
C01504	7	Crew Supervisor, Senior	(each)	12	B
C01506	1	General Supervisor, Senior		16	B

C01512	4	Equipment Operator Senior	(each)	8	H
C01513	5	Heavy Equipment Operator	(each)	10	H
C01521	8	Crew Worker	(each)	3	H
C01522	6	Crew Worker, Senior	(each)	5	H

#### STREET CLEANING

C01502	3	Crew Leader, Senior	(each)	9	H
C01504	1	Crew Supervisor, Senior		12	B
C01506	1	General Supervisor, Senior		16	B
C01511	7	Equipment Operator	(each)	6	H
C01512	10	Equipment Operator, Senior	(each)	8	H
C01521	12	Crew Worker	(each)	3	H
C01522	3	Crew Worker, Senior	(each)	5	H

#### TRAFFIC CONTROL

C00197	1	Custodian		2	H
*C00206	1	Equipment Mechanic III		13	H
C00360	1	Electrician's Assistant		5	H
C00743	1	Manager Traffic Control		25	B
C00744	1	Traffic Control Electrical Supervisor		18	B
C00745	1	Traffic Electrician Apprentice		9	B
C00746	1	Traffic Electrician, Senior		15	B
C00751	4	Traffic Electrician	(each)	14	B
C00753	1	Parking Meter Servicer		5	B
C00756	2	Electronics Traffic Technician	(each)	14	B
C00757	1	Traffic Electronic Supervisor		18	B
C00758	1	Traffic Construction Technician		11	B
C00763	1	Sign Fabricator		7	B
C01001	1	Office Assistant		3	B
C01201	1	Secretary		6	B
C01503	1	Crew Supervisor		11	B
C01505	1	General Supervisor		14	B
C01512	3	Equipment Operator, Senior	(each)	8	H
C01521	6	Crew Worker	(each)	3	H
C01522	3	Crew Worker, Senior	(each)	5	H
C01523	1	Traffic Construction Worker		7	H

\*denotes positions authorized to receive a tool allowance based on City of Chattanooga, policy.

#### TRAFFIC ENGINEERING

C00768	1	City Traffic Engineer		36	B
C00769	1	Assistant City Traffic Engineer		26	B
C00770	1	Traffic Operations Analyst		18	B
C00771	1	Traffic Engineering Designer		13	B
C00772	1	Traffic Systems Technician		14	B
C00774	3	Traffic Engineering Technician	(each)	10	B

C00776	1	Traffic Signal Designer		16	B
C01002	1	Office Assistant Senior		5	B
C01204	1	Administrative Secretary		9	B

BRUSH & TRASH

C00531	6	Refuse Inspector	(each)	10	B
C01001	1	Office Assistant		3	B
C01505	1	General Supervisor		14	B
C01512	26	Equipment Operator, Senior	(each)	8	H
C01521	17	Crew Worker	(each)	3	H

GARBAGE COLLECTION

C00532	1	Superintendent Sanitation		25	B
C01001	1	Office Assistant		3	H
C01505	2	General Supervisor		14	B
C01510	2	Light Equipment Operator	(each)	5	H
C01511	8	Equipment Operator	(each)	6	H
C01521	11	Crew Worker	(each)	3	H
C01531	14	Automated Garbage Collection Eq. Op.	(each)	9	H

SOLID WASTE FUND POSITIONS

SANITARY FILLS

C00663	1	Superintendent Landfill		25	B
C00664	1	Landfill Technician, Senior		13	B
C01504	1	Crew Supervisor Senior		12	H
C01510	1	Light Equipment Operator		5	H
C01513	5	Heavy Equipment Operator	(each)	10	B

WOOD RECYCLE

C00671	1	Scale Operator		4	B
C01504	1	Crew Supervisor Senior		12	H
C01513	3	Heavy Equipment Operator	(each)	10	H

RECYCLE

C01512	1	Equipment Operator, Senior		8	H
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WATER QUALITY MANAGMENT FUND POSITIONS

WATER QUALITY MANAGEMENT ADMINISTRATION

C00118	1	Programmer Analyst		25	B
C00513	3	Engineering Designer	(each)	17	B
C00600	1	Public Information Specialist		13	B

C00728	1	Manager, Storm Water		29	B
C00733	1	Construction Program Supervisor		21	B
C00735	2	GIS Specialist, Senior	(each)	15	B
C00736	1	Water Quality Coordinator		19	B
C00737	1	GIS Specialist		11	B
C00738	3	Water Quality Technician	(each)	10	B
C00740	1	Biologist	(each)	14	B
C00742	3	Soil Engineering Specialist	(each)	16	B
C00762	1	Water Quality Manager		29	B
C00965	5	Engineering Co-op	(each)	\$12.03	H
C01004	1	Permit Clerk	(each)	5	B
C01201	1	Secretary		6	B
C01016	1	Water Shed Specialist		17	B
C01017	2	Hydraulic Engineer	(each)	22	B
C0XXX	2	Water Quality Technician Senior	(each)	NR	B

#### WATER QUALITY MANAGEMENT OPERATIONS

C00646	2	Sewer Maintenance Truck Operator	(each)	10	H
C01504	3	Crew Supervisor, Senior	(each)	12	B
C01512	4	Equipment Operator, Senior	(each)	8	H
C01513	2	Heavy Equipment Operator	(each)	10	H
C01521	8	Crew Worker	(each)	3	H
C01522	5	Crew Worker, Senior	(each)	5	H

#### STATE STREET AID

##### STREET MAINTENANCE

C00516	1	Engineering Project Coordinator		20	B
C00521	1	Construction Inspector		13	B
C00646	2	Sewer Maintenance Truck Operator	(each)	10	H
C00710	1	Construction Manager		29	B
C01502	3	Crew Leader, Senior	(each)	9	B
C01504	7	Crew Supervisors, Senior	(each)	12	B
C01506	2	General Supervisor Senior	(each)	16	B
C01511	1	Equipment Operator	(each)	6	H
C01512	16	Equipment Operator, Senior	(each)	8	H
C01513	14	Heavy Equipment Operator	(each)	10	H
C01521	24	Crew Worker	(each)	3	H
C01522	17	Crew Worker, Senior	(each)	5	H

#### DEPARTMENT OF PARKS AND RECREATION

##### ADMINISTRATION

C00300	1	Administrator		47	B
C01207	1	Executive Assistant		13	B

C01401	1	Personnel Assistant		7	B
C01404	1	Fiscal Coordinator		17	B
C02936	1	Funding & Performance Analysis Coordinator		17	B

PUBLIC INFORMATION

C00304	1	Communications Manager		16	B
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OUTDOOR CHATTANOOGA

C01403	1	Administrative Coordinator		10	B
C02130	1	Director of Outdoor Chattanooga		27	B
C02133	1	Coordinator of Special Events		13	B

SKATE PARK

C02940	2	Skatepark Assistant (P/T) 36hr	(each)	\$10.30	H
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RECREATION FACILITY MANAGEMENT

C00197	11	Custodian	(each)	2	H
C00378	4	Recreation Program Coordinator	(each)	14	B
C00380	16	Recreation Facility Manager	(each)	13	B
C00382	26	Recreation Specialist	(each)	9	B
C01403	1	Administrative Coordinator		10	B
C01521	2	Crew Worker	(each)	3	B
C02938	1	Director of Recreation		27	B
C02939	3	Area Manager	(each)	19	B
C02944	1	Assistant Sports Coordinator		13	B
C02963	2	Receptionist	(each)	2	B

FITNESS CENTER

C00376	1	Special Services Manager		21	B
C00954	1	Fitness Trainer (P/T)		\$10.61	H
C00960	1	Front Desk Clerk (P/T) 18hr		\$8.86	H
C01001	1	Office Assistant		3	B

OUTVENTURE

C00378	1	Recreation Program Coordinator		14	B
C00382	1	Recreation Specialist		9	B
C00935	1	Recreation Specialist (P/T) 18hr		\$11.38	H

CHAMPION'S CLUB

C00394	1	Manager, Champion's Club		17	B
C00395	1	Assistant Manager, Champion's Club		15	B

C00981	2	Tennis Assistant (P/T) 20hr	(each)	\$8.02	H
C01521	1	Crew Worker		3	H

AQUATICS

C00421	1	Aquatics Coordinator		15	B
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THERAPEUTIC RECREATION

C00420	1	Therapeutic Specialist		14	B
C02941	1	Assistant Therapeutic Specialist		12	B

PARKS & ATHLETIC FIELDS

C00208	1	Equipment Mechanic I		9	H
C01503	2	Crew Supervisor	(each)	11	H
C01506	1	General Supervisor, Senior		16	B
C01512	3	Equipment Operator, Senior	(each)	8	H
C01513	1	Heavy Equipment Operator		10	H
C01521	2	Crew Worker	(each)	3	H
C01522	4	Crew Worker, Senior	(each)	5	H

TENNESSEE RIVERPARK - DOWNTOWN

C00197	1	Custodian		2	H
C00344	1	Asst. Superintendent, Riverpark		18	H
C01501	1	Crew Leader		6	H
C01502	4	Crew Leader, Senior	(each)	9	H
C01503	3	Crew Supervisor	(each)	11	H
C01521	11	Crew Worker	(each)	3	H
C01522	2	Crew Worker, Senior	(each)	5	H

BUILDINGS & STRUCTURES

C00345	1	HVAC Specialist		12	H
C00346	1	HVAC Assistant		5	H
C00351	1	Painter		7	H
C00353	1	Welder		10	H
C01301	1	Inventory Clerk		5	H
C01506	1	General Supervisor, Senior		16	B
C01522	1	Crew Worker, Senior		5	H
C01525	5	Building Maintenance Mechanic	(each)	7	H
C01526	1	Building Maintenance Mechanic, Senior		12	H

CAROUSEL OPERATIONS

C00423	1	Parks Reservationist		6	B
C00968	2	Carousel Assistant (P/T) 30 hr	(each)	\$7.78	H

PARKS & FACILITIES

C01403	1	Administrative Coordinator		10	B
C02934	1	Director of Parks		27	B
C02943	1	Assistant Director of Parks		23	B

LANDSCAPE

C00365	1	Gardener		5	H
C01503	1	Crew Supervisor		11	H
C01505	1	General Supervisor		14	B
C01521	2	Crew Worker	(each)	3	H
C01522	5	Crew Worker, Senior	(each)	5	H

TENNESSEE RIVERPARK SECURITY

C00850	5	Ranger	(each)	4	B
C00863	1	Ranger Supervisor		9	H

CITY-WIDE SECURITY

C00850	3	Ranger	(each)	4	B
C00953	1	Ranger (P/T) 20hr	(each)	\$11.70	H

ATHLETIC FACILITIES

C00362	1	Stadium Manager		17	B
C00942	1	Softball Coordinator		\$321.00	W
C01503	1	Crew Supervisor		11	B
C01521	3	Crew Worker	(each)	3	B
C01522	1	Crew Worker, Senior		5	B
C02932	1	Groundskeeper		7	B

CHATTANOOGA ZOO

C00416	1	Zoo Supervisor		24	B
C00417	1	Assistant Zoo Supervisor		14	H
C00418	4	Zookeeper	(each)	6	H
C00419	1	Zookeeper, Senior		7	H
C00980	1	Zoo Education Curator		10	B
C02942	1	Community Partnership Coordinator		15	B

DEPARTMENT OF PERSONNEL

C00270	1	Administrator		45	B
C00271	1	Assistant Personnel Director		22	B
C00272	1	Class Compensation Analyst		19	B
C00273	1	Deputy Administrator Personnel		37	B

C00274	2	Personnel Analyst	(each)	17	B
C00275	1	Personnel Records Specialist		17	B
C00279	3	Personnel Technician	(each)	10	B
C00281	1	Training Coordinator		15	B
C00284	1	Police & Fire Recruitment Supervisor		16	B
C01205	1	Administrative Secretary, Senior		11	B
C01401	2	Personnel Assistant		7	B

#### WELLNESS INITIATIVE

C00011	1	Project Manager/Wellness		NR	B
C00012	1	Wellness Coordinator		NR	B

#### EMPLOYEE BENEFITS OFFICE

C00101	1	Benefits Assistant		8	B
C00182	1	Director-Risk Mgmt. & Insurance		37	B
C00185	1	Benefits Specialist		11	B
C00266	1	Occupational Safety & Wellness Manager		NR	B

### DEPARTMENT OF NEIGHBORHOOD SERVICES & COMMUNITY DEVELOPMENT

#### ADMINISTRATION

C00050	1	Administrator		47	B
C00158	1	Program Coordinator		17	B
C01205	1	Administrative Secretary, Senior		11	B
C01912	1	Deputy Administrator		34	B
C01925	1	Economic Consultant		\$31,012/yr	B
C01947	1	Neighborhood Development Planner		14	B
C01949	1	Graphic & Technology Specialist		14	B
C01975	1	Clerical Assistant		\$7.92	H

#### CODES, COMMUNITY SERVICES & NEIGHBORHOOD RELATIONS

C00155	3	Neighborhood Relation Coordinator	(each)	14	B
C00548	1	Manager, Codes & Neighborhood Relations		28	B
C00565	10	Code Enforcement Inspector	(each)	11	B
C00574	3	Chief Code Enforcement Inspector	(each)	15	B
C01002	2	Office Assistant, Senior		5	B
C01202	1	Secretary, Senior		7	B

#### GRANTS ADMINISTRATION

C01406	1	Grants Specialist		12	B
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COMMUNITY DEVELOPMENT .

C00188	1	Manager, Community Development	27	B
C00189	1	Assistant Manager, Community Development	27	B
C00192	3	Community Develop Specialist (each)	15	B
C01202	1	Secretary, Senior	7	B
C01404	1	Fiscal Coordinator	17	B

EXECUTIVE DEPARTMENT OF THE MAYOR

ADMINISTRATION

C00164	1	Director of Media Relations	NP	B
C00171	1	Chief of Staff	50	B
C00174	1	Special Project Assistant	NP	B
C00175	1	Special Assistant (each)	NP	B
C01202	1	Secretary, Senior	7	B
C01209	1	Administrative Assistant	NP	B
C20001	1	Mayor	*	B
C02135	1	Deputy to Mayor	NP	B
C02136	1	Special Project Coordinator	NP	B

OFFICE OF FAITH BASED INITIATIVES

C01207	1	Executive Assistant	13	B
C01403	1	Administrative Coordinator	10	B
C02141	1	Director of Faith Based Initiative	NP	B

OFFICE OF MULTICULTURAL AFFAIRS

C01204	1	Administrative Secretary	9	B
C02140	1	Director, Multicultural Affairs	NP	B
C02142	1	Compliance Officer	17	B
C02145	1	Community Housing Specialist	NR	B

\*The salary of the Mayor shall be the same as the salary of the County Mayor of Hamilton County.

DEPARTMENT OF EDUCATION, ARTS, & CULTURE

ADMINISTRATION

C00381	1	Cultural Arts Specialist	9	B
C01207	1	Executive Assistant	13	B
C02960	1	Administrator of Education, Arts, & Culture	45	B
C02961	1	Deputy Administrator	30	B
C0XXX	1	Marketing Director	NR	B

MEMORIAL AUDITORIUM

C00197	2	Custodian	(each)	2	H
C00405-	1	Stage Manager		11	B

TIVOLI THEATRE

C00197	1	Custodian		2	B
C00405	1	Stage Manager		11	B

CIVIC FACILITIES ADMINISTRATION

C00400	1	Manager, Civic Facilities		29	B
C00401	1	Business Coordinator		17	B
C00402	1	Superintendent, Civic Facilities Operator		15	B
C00406	1	Facilities Marketing Coordinator		14	B
C00410	1	Box Office Coordinator		11	B
C00956	2	Box Office Cashiers (P/T) 36hr	(each)	\$10.79	H
C00958	4	Phone Sales Clerks (P/T) 36hr	(each)	\$10.54	H
C01403	1	Administrative Coordinator		10	B
C01501	1	Crew Leader		6	B

NORTH RIVER CIVIC CENTER

C00381	1	Cultural Arts Specialist		9	B
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EASTGATE CENTER

C00381	1	Cultural Arts Specialist		9	B
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HERITAGE HOUSE

C00381	1	Cultural Arts Specialist		9	B
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DEPARTMENT OF HUMAN SERVICES

C1A010	1	Administrator		45	B
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NR - Positions Not Rated By DMG

SECTION 7(b)(1). In order to achieve the efficiencies in personnel assignments, the Mayor is hereby authorized to realign, reclassify or otherwise change positions within the total number of funded positions provided for.

SECTION 8. That all salaries and wages and other expenditures shall be paid only upon the authorization of the official who has the responsibility of expending the appropriation against which the salaries or wages or other expenditures are charged, pursuant to Private Acts of 1953, Chapter 105, Section 2 (4). That all funds appropriated in this Ordinance for payment of salaries and/or wages shall be spent for salaries and wages only unless proper authorization is given to do otherwise.

SECTION 9. That the City Finance Officer is authorized to pay the payroll and/or costs of personal services, whether on the payroll, voucher or otherwise, of the Air Pollution Control Bureau, Chattanooga-Hamilton County Bicentennial Library, Chattanooga-Hamilton County Regional Planning Agency, Special Counsels and personnel of the Office of the City Attorney, Human Services Department, Scenic Cities Beautiful, Golf Courses, and any other department, agency, board, commission, office, division, or branch of Municipal Government heretofore or hereafter established, notwithstanding that same is not specified hereinbefore, as certified to him by the respective administrative official.

SECTION 9(a). That the City Finance Officer is authorized to pay a uniform and equipment maintenance allowance of five hundred dollars (\$500.00) for all sworn police officers and firefighters as of July 1, 2007, except for those new employees who have received from the city a new uniform since July 1, 2006. Further, the City Finance Officer is authorized to pay a supplemental tool allowance of two hundred dollars (\$200.00) for certain employees as set forth in Resolution No. 18381, dated December 5, 1989, as amended; and is authorized to pay a supplemental uniform allowance of two hundred fifty dollars (\$250.00) for City Court Officers except that the newly appointed court officer shall be paid an additional one time start up equipment allowance of \$616 provided new court officer has not been issued appropriate

equipment by the City. It shall be the duty of employees receiving these supplements to use the funds for the specified purpose and retain receipts to that effect.

SECTION 9(b). That the City Finance Officer is authorized to match the total salaries of all participants in the Fire and Police Pension Fund with a contribution from the General Fund not to exceed twenty three and fifty-six one hundredth percent (23.56%).

SECTION 9(c). That the City Finance Officer is authorized to contribute to the General Pension Plan an amount equal to six and thirty-six one hundredth percent (6.36%) of all participants' salaries as specified in the most recent actuarial study.

SECTION 9(d). That the City Finance Officer is authorized to pay the following Union Pension Plan the specified amounts per participation agreements

Central Pension Fund	\$1.30 Per Hour
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SECTION 10. That the City Finance Officer is authorized to reimburse officials and employees for use of personal vehicles on official business at the current rate per mile recognized and established by the Internal Revenue Service.

SECTION 11. That for employees currently receiving a monthly allowance of four hundred dollars (\$400.00) per person in-lieu of a take-home government vehicle shall continue to receive same for as long as such employee holds his or her current position. Additional employees may receive this allowance only with approval of the Mayor and passage of an ordinance by the City Council.

SECTION 12. That for employees called to active duty during a National Emergency such as, but not limited to, the War on Terrorism or an Iraq Conflict, shall be paid the difference that their City pay exceeds their total military base pay, up to \$850.00 per month, from the time called to active duty until relieved from active duty status or until June 30, 2008, whichever occurs first. Payments beyond the current fiscal year shall be subject to future appropriations by

City Council. The City Finance Officer be and is authorized to appropriate the necessary money from other available funds. The difference in pay shall be calculated without regard to any payment of combat pay.

Further, with the concurrence of the General Pension Fund and the Fire and Police Pension Fund, or any union fund participation agreement, the City shall pay such contributions necessary, both the employee's and the employer's share, based on their pension-eligible salary at the time of call-up (not counting over-time pay) to ensure the continued enrollment and pension-eligibility of employees while called-up for this National Emergency for the same period as referenced above. In this manner, the affected employees shall not be penalized nor incur financial hardship as relates to their pension eligibility.

If the City's medical insurance provider will extend medical coverage to families affected by the call-up of reservists in response to the current National Emergency beyond the customary six (6) month period, the City shall pay the employers share of the premium for any employee called-up to active duty. The employee's share of the coverage shall remain the responsibility of the employee and may be paid in the most convenient method by the employee. During the time of active duty, the employee may request the City to make such payments on his/her behalf and reconcile the amounts paid upon his/her return to City employment.

SECTION 13. Copying Fees. Whenever a request is made, by a member of the public, for copies of City records, a fee of One Dollar (\$1.00) per page is hereby levied and shall be paid by the requesting party in order to defray the City's costs.

SECTION 14. That pursuant to the Charter, it shall be unlawful for any department, agency, or branch of the Government to expend any money other than the purpose for which it was appropriated, nor shall the expenditures for a purpose exceed the appropriation for said purpose.

SECTION 15. If at any time the actual receipt of revenues is projected to be less than the estimated revenues, it shall be the duty of the Mayor to forthwith initiate an ordinance amending this budget ordinance so as to appropriately reduce or otherwise change the various appropriations made herein which, in the judgment of the City Council, should be made.

SECTION 16. That the City Finance Officer be and is hereby authorized to transfer credits from one account to another account within or between the accounts of the various agencies and divisions of government and the various departments of the City as may be necessary to meet expenditures for the fiscal year 2007-2008, but this authorization shall not apply to Special Funds.

SECTION 17. That this Ordinance shall be operative, as distinguished from its effective date, on and after July 1, 2007.

SECTION 18. That if any section, sentence, word or figures contained in this Ordinance should be declared invalid by a final decree of a Court of competent jurisdiction, such holding shall not affect the remaining sentences, sections, words or figures contained in this Ordinance, but the same shall remain in full force and effect.

SECTION 19. That this Ordinance shall take effect two (2) weeks from and after its passage.

PASSED on Second and Final Reading

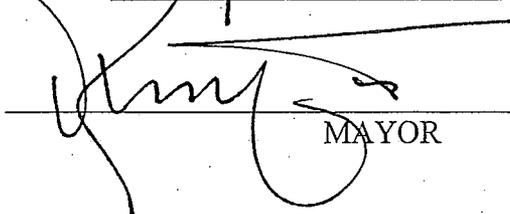
August 7, 2007.



CHAIRPERSON

APPROVED:  DISAPPROVED:

DATE: Aug 9 '07, 2007



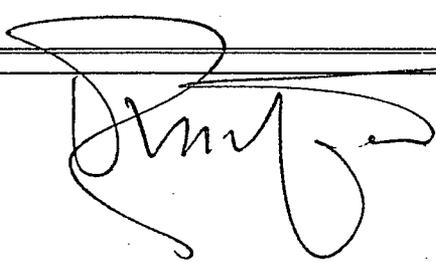
MAYOR

RLN/DWM/add

City of Chattanooga  
General Employee Pay Plan  
Fiscal Year 2007/2008

Step -> Grade	1	2	3	4	5	6	7	8	9	10	11	<- Step Grade
1	20,650	20,650	20,650	20,650	20,650	20,650	20,650	20,805	21,693	22,579	23,468	1
2	20,650	20,650	20,650	20,650	20,650	20,650	21,579	22,543	23,506	24,469	25,430	2
3	20,650	20,650	20,650	20,650	21,337	22,202	23,240	24,280	25,318	26,358	27,396	3
4	20,650	20,650	20,998	21,926	22,854	23,786	24,900	26,016	27,130	28,246	29,360	4
5	20,650	21,398	22,391	23,384	24,375	25,367	26,559	27,749	28,938	30,130	31,322	5
6	21,673	22,730	23,787	24,842	25,898	26,952	28,220	29,488	30,755	32,024	33,288	6
7	22,942	24,060	25,178	26,298	27,417	28,536	29,879	31,221	32,564	33,908	35,253	7
8	24,208	25,391	26,573	27,754	28,936	30,120	31,540	32,958	34,377	35,796	37,216	8
9	25,474	26,721	27,968	29,213	30,459	31,704	33,199	34,696	36,189	37,685	39,180	9
10	26,743	28,052	29,362	30,671	31,982	33,289	34,860	36,431	38,003	39,573	41,144	10
11	28,010	29,382	30,754	32,125	33,499	34,873	36,521	38,168	39,815	41,462	43,110	11
12	29,277	30,714	32,149	33,585	35,019	36,457	38,180	39,903	41,627	43,351	45,073	12
13	30,545	32,043	33,543	35,043	36,541	38,040	39,840	41,639	43,438	45,239	47,036	13
14	31,812	33,374	34,938	36,500	38,064	39,625	41,500	43,374	45,249	47,125	49,000	14
15	33,078	34,705	36,329	37,956	39,582	41,207	43,158	45,110	47,061	49,012	50,965	15
16	34,344	36,035	37,725	39,414	41,102	42,792	44,818	46,846	48,874	50,900	52,929	16
17	35,612	37,365	39,117	40,870	42,623	44,375	46,479	48,583	50,686	52,789	54,892	17
18	36,881	38,695	40,512	42,328	44,143	45,962	48,140	50,319	52,499	54,678	56,858	18
19	38,147	40,026	41,905	43,784	45,664	47,544	49,799	52,055	54,312	56,567	58,820	19
20	39,414	41,356	43,299	45,242	47,184	49,128	51,459	53,792	56,124	58,456	60,785	20
21	40,681	42,687	44,694	46,701	48,707	50,711	53,119	55,526	57,935	60,344	62,749	21
22	41,949	44,018	46,086	48,156	50,225	52,296	54,780	57,263	59,744	62,228	64,714	22
23	43,214	45,348	47,481	49,613	51,747	53,880	56,440	58,998	61,558	64,116	66,676	23
24	44,483	46,680	48,876	51,072	53,267	55,463	58,099	60,734	63,370	66,003	68,642	24
25	45,750	48,009	50,270	52,529	54,789	57,048	59,759	62,471	65,183	67,893	70,604	25
26	47,017	49,339	51,662	53,985	56,307	58,633	61,420	64,208	66,994	69,783	72,569	26
27	48,284	50,671	53,057	55,444	57,830	60,217	63,080	65,943	68,808	71,672	74,534	27
28	49,550	52,001	54,451	56,900	59,350	61,800	64,740	67,679	70,620	73,560	76,497	28
29	50,818	53,330	55,844	58,356	60,868	63,382	66,399	69,416	72,432	75,446	78,463	29
30	52,087	54,663	57,238	59,813	62,391	64,968	68,061	71,152	74,243	77,338	80,427	30
31	53,353	55,992	58,633	61,272	63,913	66,551	69,720	72,886	76,054	79,221	82,390	31
32	54,621	57,325	60,026	62,731	65,433	68,137	71,379	74,622	77,866	81,109	84,355	32
33	55,886	58,652	61,419	64,184	66,950	69,720	73,038	76,358	79,679	82,997	86,318	33
34	57,155	59,983	62,812	65,643	68,473	71,304	74,699	78,095	81,491	84,887	88,282	34
35	58,422	61,315	64,209	67,102	69,996	72,887	76,359	79,833	83,304	86,775	90,248	35
36	59,689	62,645	65,602	68,559	71,515	74,471	78,019	81,568	85,116	88,663	92,212	36
37	60,955	63,974	66,993	70,013	73,033	76,055	79,679	83,302	86,924	90,548	94,173	37
38	62,224	65,307	68,390	71,474	74,557	77,639	81,340	85,041	88,740	92,441	96,140	38
39	63,489	66,636	69,784	72,930	76,078	79,223	82,998	86,774	90,550	94,326	98,102	39
40	64,756	67,968	71,177	74,389	77,597	80,808	84,659	88,510	92,362	96,213	100,068	40
41	66,025	69,296	72,570	75,843	79,116	82,391	86,319	90,247	94,174	98,101	102,031	41
42	67,291	70,628	73,965	77,302	80,639	83,977	87,980	91,983	95,987	99,991	103,996	42
43	68,558	71,959	75,359	78,759	82,160	85,558	89,639	93,720	97,801	101,879	105,958	43
44	69,827	73,289	76,750	80,213	83,677	87,142	91,299	95,455	99,612	103,768	107,924	44
45	71,093	74,619	78,145	81,673	85,199	88,726	92,960	97,191	101,424	105,657	109,887	45
46	72,360	75,950	79,540	83,131	86,721	90,311	94,620	98,926	103,233	107,541	111,852	46
47	73,626	77,282	80,935	84,589	88,243	91,896	96,279	100,663	105,046	109,429	113,815	47
48	74,894	78,611	82,327	86,043	89,759	93,478	97,938	102,398	106,858	111,319	115,780	48
49	76,162	79,942	83,721	87,502	91,282	95,063	99,597	104,135	108,670	113,206	117,745	49
50	77,429	81,272	85,117	88,960	92,804	96,646	101,259	105,873	110,484	115,096	119,709	50

Approved By: \_\_\_\_\_

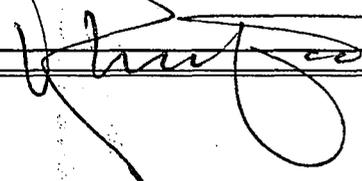

Aug 9:07

Fiscal Year 2007/2008  
Fire & Police Pay Plans

Step ->	1	2	3	4	5	6	7	8	9	10	11	<- Step
Grade												Grade
F1	28,705	30,113	31,517	32,926	34,332	35,739	37,144	38,552	39,958	41,366	42,771	F1
F2	30,004	31,474	32,947	34,417	35,889	37,360	38,832	40,303	41,774	43,246	44,718	F2
F3	32,602	34,202	35,803	37,405	39,007	40,607	42,209	43,810	45,411	47,012	48,615	F3
F4	37,794	39,655	41,516	43,377	45,238	47,099	48,959	50,820	52,681	54,542	56,404	F4
F5	45,586	47,835	50,087	52,337	54,588	56,836	59,088	61,340	63,589	65,841	68,089	F5
F6	58,569	61,469	64,369	67,269	70,168	73,069	75,969	78,868	81,770	84,669	87,569	F6

P1	31,229	32,760	34,292	35,825	37,357	38,891	40,420	41,952	43,486			P1
P2	37,993	39,863	41,734	43,605	45,475	47,347	49,219	51,091	52,962			P2
P3	43,403	45,544	47,685	49,827	51,969	54,110	56,251	58,392	60,535			P3
P4	48,813	51,223	53,636	56,046	58,458	60,868	63,279	65,690	68,102			P4
P5	63,692	66,846	70,001	73,155	76,311	79,466	82,619	85,775	88,929			P5

Approved By: \_\_\_\_\_

 Aug 9 '07